



Tulsi Eye Hospital

A Quality Eye Care Provider
Member - "Vision 2020" The Right to Sight - India



Happy Home Colony, Near Gen. Vaidya Nagar, Naya Khar Hospital, Mumbai - 400017. Phone No. (022) 2237802 / 3, Mob.: 8975002801.

OUR INTERNAL COMMITTEE UNDER POSH ACT

Sr.	Names	Position	Contact Details
1	Dr. Vaishali Phadke	Presiding Officer	Email id: drvaishaliphadke1@gmail.com Mob. No.: 9423964465
2	Ms. Jyoti Kadam	Member	Email id : jyotinkam1987@gmail.com Mob No: 8623936200
3	Adv. Usha Yeole	External Member	Email id: adv.ushayeole@gmail.com Mob. No.: 9810685676
4	Ms. Hema Palande	Member	Email id : hemam.palande@gmail.com Mob NO : 9890743245
5	Ms. Meena Janjire	Member	Email id : meenajanjire1234@gmail.com Mob No : 8999716208
6	Mr. Philip Awwale	Nodde officer	Email id: philip1_id@yahoo.com Mob. No.: 9420366956
7	Mr. Dyaneshwar Kadam.	Member	Email id: dkk_outreach@tulsieyehospital.org Mob: 9860373693

TIMELINES AND PENALTIES AS PER THE ACT AND RULES AT A GLANCE

Sr. No.	Particulars	Timelines / penalties
1	Submission of Complaint	Within 3 months of the last incident
2	Notice to the Respondent	Within 7 days of receiving copy of the complaint
3	Completion of Inquiry	Within 90 days
4	Submission of Report by IC to employer	Within 10 days of completion of the inquiry
5	Implementation of Recommendations	Within 60 days
6	Appeal	Within 90 days of the recommendations
7	Breach of confidentiality	Penalty as per service rules and in the absence of service rules, Rs. 5000/- shall be recovered from the person.
8	Failure to constitute Internal Committee, act upon the recommendations of the Internal Committee, file annual report to the District Officer, contravening/attempting to contravene/abetting contravention of Act or Rules	Employer will be liable to pay penalty up to Rs. 50,000/-
9	Repeating breach of Act or Rules	Employer will be liable to twice the punishment or higher punishment if prescribed under any other law for the same offence. Cancellation / withdrawal / non-renewal of registration / license required for carrying on the organisation or activities.
10	Submission of annual report (calendar year) to employer and District Officer	31 st January of every year for the preceding year

We assure confidentiality and fair hearing. For any unwelcome behavior, please reach out.

If found guilty, strict action up to termination of services will be taken.

LET'S COME TOGETHER AND BUILD A SAFE WORK PLACE ENVIRONMENT

Regd. Office # 45 Maker Chamber VI, 4th Floor, 220 Jamnalal Bajaj Marg,
Nariman Point, Mumbai, Pin : 400021. ● Ph : (022) 22824994, 22824967.

